



## NSAA Due Process Bylaw

### 1.10 DUE PROCESS PROCEDURE

The following due process procedure shall govern all alleged violations by a Party of the Constitution, Bylaws, or Approved Rulings of the Nebraska School Activities Association as well as requests for hardship waivers of eligibility rules.

1.10.1 **Definitions.** As used herein, unless the context otherwise requires:

- a. Party may mean any of the following or a combination thereof:
  - (1) Any public or non-public school of Nebraska that is a member of this Association;
  - (2) Any public or non-public school of Nebraska that is a member of this Association on behalf of any student of such school;
  - (3) Any teacher, administrator, or coach of a public or non-public school of Nebraska that is a member of this Association;
  - (4) Any official, referee, or judge who is registered by this Association, and;
  - (5) Any official, referee, or judge who is serving at an activity or event, sponsored or authorized by this Association, in an official capacity.
- b. Notice. When these rules require the giving of notice, the notice shall be in writing. Any method of delivery of notice may be used including but not limited to hand delivery, U.S. Mail service, parcel service, courier, or by electronic means.
- c. Executive Director shall mean the duly appointed and serving Executive Director of this Association.
- d. Designate of the Executive Director shall mean a person duly appointed by the Executive Director. Persons eligible to be a designate shall include employees of this Association and all administrators of public or non-public Nebraska schools that are members of this Association.
- e. Hearing officer shall mean the person presiding at a hearing called pursuant to these rules. The hearing officer shall be selected by the Executive Director or Board of Directors, and may be the Executive Director, his designate, or any person who is not actively engaged in the investigation of the alleged violation. The hearing officer shall be charged with the duty of remaining impartial throughout the hearing process.
- f. Board of Directors shall mean the Board of Directors of this Association.
- g. Violation shall mean the breach of the rules and standards set forth in the Constitution, Bylaws, or Approved Rulings of the Association.